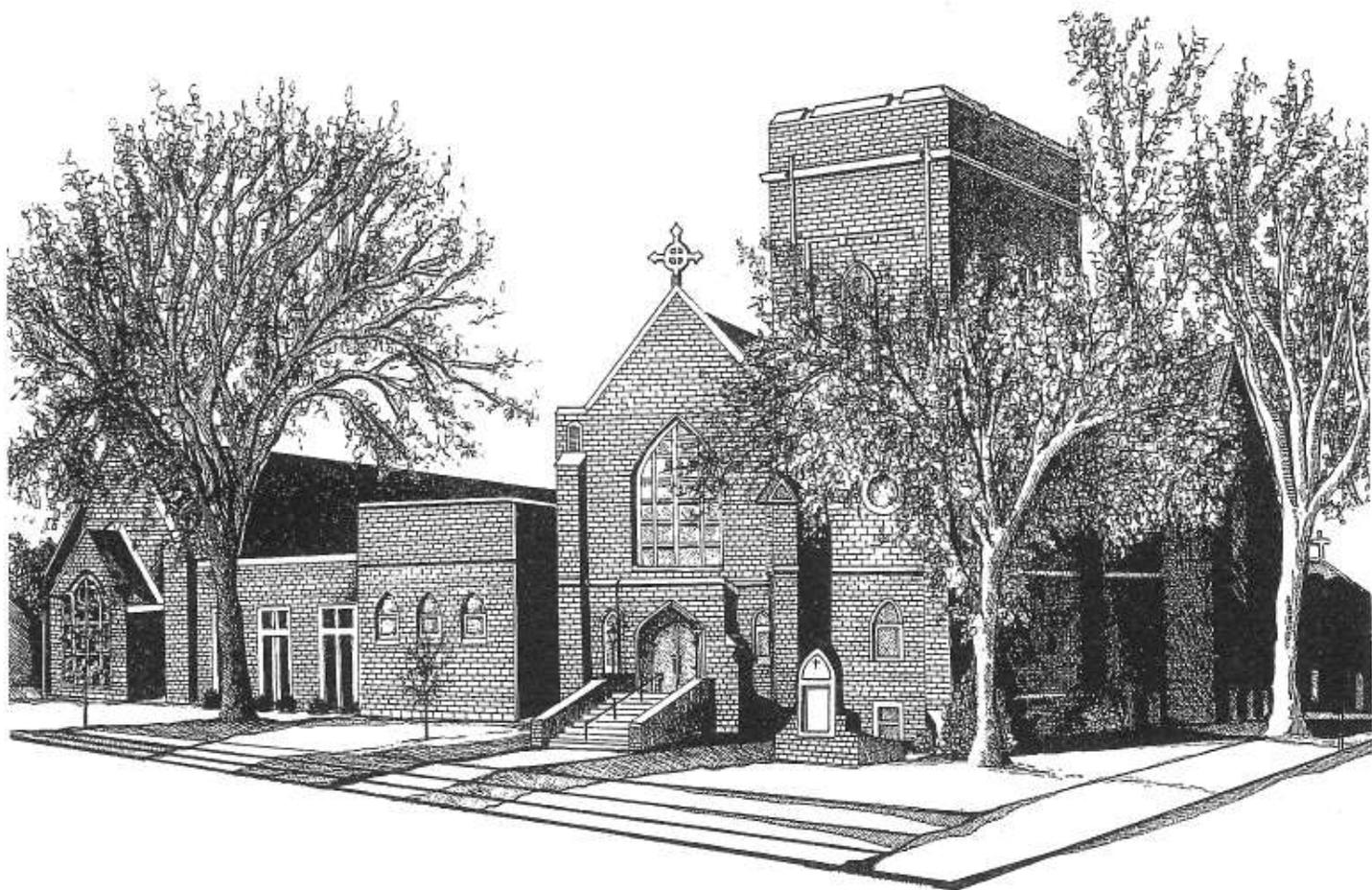


FIRST LUTHERAN CHURCH

FERGUS FALLS, MINNESOTA

2020 ANNUAL REPORT





A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

LITANY

- L. O God of all power and love ...
- C. ... we give thanks for your unfailing presence.
- L. O God of all power and love, we give thanks ...
- C. ... for the hope you provide in times of uncertainty and loss.
- L. O God of all power and love ...
- C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.
- L. O God of all power and love, we ask you ...
- C. ... to revive us to live as Christ's body in the world.
- L. O God of all power and love, we ask to be ...
- C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.
- L. O God of all power and love, we ask you to be with us ...
- C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through

Build Us Up, Lord

1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

Refrain
Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in
faith what's be - gun! Lord, set in our hearts the pow'r of your
word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952 Text
© 2003 Augsburg Fortress

Duplication in any form prohibited without permission or valid license from
copyright administrator.

In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form “one body.” Paul was aware that they had done well and commended them for their faith and love.

The word “one” appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the “unity of Christ.” He wanted to note that, although many of the church members came from far off, there is “one Lord, one faith, one baptism.” This oneness reflects God’s gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to “bear with one another in love.” This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to “maintain unity of the Spirit in the bond of peace.”

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by “speaking the truth in love,” each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God’s work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God’s glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into “unity in Christ.” We come from many places and work in many contexts, and yet we recognize “one Lord, one faith, one baptism.”

Whether new to a worshipping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.

CONTENTS

Mission and Vision Statements.....	6
Agenda	7
Church Staff	8
Church Council.....	8
Membership.....	8
New Members, Baptisms, Confirmed, Marriages, Funerals	9
Senior Pastor Gretchen Enoch.....	10
Visitation Pastor Stan Satre.....	12
Vicar Lynn Melchior.....	13
President’s Report.....	14
Youth Director/FLY 7-12	15
Education/FLY K-6.....	16
Property Committee.....	19
First Lutheran Church Cemetery Financial Report	20
Personnel Committee.....	22
Worship Committee	23
Fellowship Committee.....	24
Youth Committee.....	25
Outreach Committee.....	26
Discipleship Committee.....	27
Mutual Ministry Team	28
Finance Committee.....	29
Statement of Financial Position	30
Statement of Financial Activities For The General Fund	31
Special Account Cash Balance Schedule.....	33
Benevolence Payments Schedule	34
Proposed Annual Budget.....	35
Women of the ELCA.....	38
WELCA Treasurer’s Report.....	39
First Lutheran Church Foundation Income and Expense	40
First Lutheran Church Foundation Endowment Fund.....	41
148 th Annual Meeting Minutes.....	42
Luther Crest Bible Camp Report to Congregations.....	44
PioneerCare Annual Report	46
Northwest Minnesota Synod Report.....	47
2021 Ballot.....	48

MISSION AND VISION STATEMENTS

MISSION

"As faithful disciples, we serve God and welcome all people with open hearts."

VISION

We, as members of First Lutheran, glorify God in all of life,
with the Bible as our authority and the Holy Spirit as our guide.

We pledge to minister to all, loving as Christ loved us.

We will seek out new avenues to spread the good news, to build relationships
with our fellow believers, as well as those who have yet to believe.

AGENDA

FIRST LUTHERAN CHURCH 149TH ANNUAL MEETING JANUARY 31, 2021

Council Members Present

Opening Litany and Prayer

Call to Order

Adoption of 2021 Agenda

Approval of 2020 Annual Meeting Minutes

Approval of 2020 Treasurer's Report

Remarks:

President

Pastor

Proposed Amendments to the Constitution

Presentation of 2021 Budget

2020 Nominating Committee

Voting

Introducing 2021 Council Members

Introducing 2021 Nominating Committee

Introduction and Comments by 2021 President

Closing Prayer & Benediction

Motion to Adjourn

CHURCH STAFF

Rev. Gretchen Enoch*	Senior Pastor
Rev. Stan Satre	Visitation Pastor
Vic. Lynn Melchior	Vicar (June – Present)
Calie Anderson*	Administrative Assistant/Youth Director
Paul Haarstick	Bookkeeper (May – Present)
Steve Hosch*	Custodian
Katrina Johnson	Director of Operations (Jan – Mar)
Keith Melberg	Organist, Choir Accompanist
Linda Mellon	Handbell Choir Director
Anne Taylor	Worship Team Accompanist/Director
Janel Trosvig-Buttke	Adult Choir Director (Jan – Sep)
Laurie Whitehead	Office Assistant
Kristy Wicklund	Director of Children’s Ministries

*Indicates full-time employee

CHURCH COUNCIL

President – Steve Guttormson	Vice-President – George Mathison
Secretary – Deb Opatz	Fellowship – JoAn Whitlock
Treasurer – Suzanne Demuth	Personnel – Missy Mattson
Education – Abbey Kwapinski	Property – Ron Spangler
Finance – Leslie Flugstad	Discipleship – Michael Wicklund
Membership – Open	Worship – Harriet Wicklund
Youth – Sara Koch	Outreach – Jennifer Frank

MEMBERSHIP

	<u>Baptized</u>	<u>Confirmed</u>
Membership as of December 31, 2019	1411	1146
Members received during 2020:		
By baptism (children 15 & under)	4	0
By baptism (adults 16 & older)	0	0
By affirmation of faith	0	0
By transfer	0	0
From other sources & statistical	0	0
Baptized members confirmed in 2020		34
Total members received in 2020	4	34
Members removed during 2020:		
By death	16	16
By transfer	0	0
Statistical corrections	2	2
Total members removed in 2020	18	18
MEMBERSHIP END OF 2020	1397	1162

NEW MEMBERS, BAPTISMS, CONFIRMED, MARRIAGES, FUNERALS

NEW MEMBERS IN 2020

None

BAPTISMS IN 2020

Hazel Grace Harig
Owen Devries
Payton Marie Kamrath
Owen Geoffrey Winge

CONFIRMED IN 2020

Katie Anderson
Reagan Cheshire
Chrlie Fuder
Aaron Gothier
Kaden Haarstad
Jack Kuhn
Kelsy Larson
Cyntreya Lockett
Maria Myhre
William Ness-Ludwig
Sloanne Peterson
Yana Prischmann
Miah Schmidt
Solvie Smestad
Emma stans
Caroline Stumbo
Annie Trosvig
Randi Walls
Ava Werner
Isabella Abrahams
Luke Anderson
Griffin Babolian
Ellie Bergren
Hailey Haarstad
Annika Jyrkas

Jacob Kettner
Nolan Korby
Malayna Kragness
Marissa Kragness
Rylynn Krein
Stella Oland
Abraham Pederson
Amelia Trosvig
Vanessa Vaughn

MARRIAGES IN 2020

None

FUNERALS IN 2020

Stella Jyrkas
Harold Gulleckson
Patricia Stock
Glenda Meister
Patricia Ashworth
William "Bill" Watkins
Margaret L. Stahl
Joan Fick
Thomas (Tom) Willett
Lucille A. Anderon
Patti Norby-Steenbock
Janie Kay Trosvig
Robert Gaabo
Judith "Judy" Toso
Judy K. Stock
Fred R. Smith

MEMBERS REMOVED IN 2020

None

SENIOR PASTOR GRETCHEN ENOCH



“Called according to His purpose” Romans 8:28

God is faithful. Even in the midst of a pandemic, He continues to guide the gifted church members and leadership of First Lutheran Church ELCA, Fergus Falls.

Highlights of this year stem from YOU the generous people of God. Even as we are treading new waters living as God’s people in the midst of a pandemic. What is evident is your faith in the living and redeeming God. You have continued and even increased your generosity through time, creativity, prayers and monies.

It may be an understatement to say that this year has been unique. The SMART TEAM which serves as a pandemic guidance board to ensure safety, proved to be essential in guiding us safely through the pandemic. Through the expertise and prayerful discernment of the SMART Team we were able to gather following safety guidelines. For instance, we offered various worship services outside in our parking lot, commemorating First Communion and Confirmation services for the youth, we hosted drive through communion, rolls, coffee and hot meals. Sunday school kits were picked-up or delivered to K-6 so that their learning of the love of Jesus could be continued in spite of the pandemic. A gifted seamstresses within the congregation made colorful masks for all in need. Bible studies continued to meet in person, or socially distanced via zoom. A great joy were the small private gatherings for the baptism of blessed babes and their families.

We long to hear the sound of music from our NEW ORGAN, the choir, the bells or/and the special guests who deepen the spiritual experience for all ages. The commitment of the Worship and Music Committee and all those who make an effort to facilitate a meaningful worship experiences for all is profound. Thank you.

Back in March, the pastoral leadership of First Lutheran, Hope and Augustana joined efforts to host live-stream worship services. The live stream was made possible through the skill and noteworthy commitment of LeAnne Jaenisch and Paul Dimcke and a special thanks to those who underwrote the video camera and equipment. Currently, First Lutheran is collaborating with Augustana Lutheran providing Christ-Centered worship.

For their faithful service, I want to thank the current FLC staff Vicar Lynn Melchior, Laurie Whitehead, Calie Anderson, Kristy Wicklund, Paul Haarstick, Linda Mellon, Keith Melberg, Steve Hosch, and Anne Taylor. As well as thank the past staff: Katrina Johnson and Janel Trosvig.

This year First was delighted to welcome Vicar Lynn as a 2 year pastoral intern through Luther Seminary, as well as Paul as Bookkeeper. Both of these individuals are an asset to the life of the church through their vast experiences in administration, pastoral care and the ability to work with numbers. In addition, Kristy has undertaken the task of social media for the life of the church and continues to highlight FLC through Facebook and the like.

For their commitment to congregational leadership, I want to thank Church Council members who are completing their term or transitioning into another position, Steve Guttormson, Deb Opatz, Ron Spangler, Sara Koch and Jennifer Woore.

The Priorities for the coming year include but are not limited to:

- Safety guidelines provided by the SMART TEAM. We are eager to return to in person worship safely.
- Staffing to meet the ever-changing dynamics of the church
- Expanding outreach

As we reflect on 2020, I hope you can see the good even as there has been much sadness, grief, isolation and unknown due to the pandemic. The light of Christ is still shining brighter than any fear or duress. I invite all to stay encouraged through the discipline of daily reading of Scripture, weekly worship, outreach to church membership and beyond and generous giving. I remain hopeful and eager to see how the Holy Spirit will continue to provide direction, influence while transforming our lives more into who God would have us be.

Sharing Christ's Service,

Pastor Gretchen

VISITATION PASTOR STAN SATRE



Another year has passed. As the seasons change, I find myself rejoicing in the glory of creation – the calmness of lakes and rivers, trees and fields.

I pray for order in the middle of our chaos, and for greater justice in our dealings with each other.

I am thankful for doctors, nurses and medicine, for the healing of the sick, the consolation of the sorrowing, and the voice of comfort that breaks through our clouds of pain.

I am so glad to be the visitation pastor for First Lutheran Church. I'm the one who, for all of us together, touches individual lives with the radiant spirit of Christ. (sometimes we call it pastoral care.)

I touch the folks who are homebound, who struggle with illness or who have suffered loss. Fourteen of our loved ones died during this past year (people I visited), received into the abundant mercy of Christ our Savior.

In the days ahead – spring is coming – I expect that we, together, will be a community of hope. May we all experience within us the Spirit that increases confidence and trust in the future.

Pastor Stan Satre

VICAR LYNN MELCHIOR



2020 has been quite a year.

While the pandemic and civil unrest may have dominated our conversations, church life continued: birth, first communion, confirmation, weddings, illnesses, and death were part of 2020. We continued to celebrate worship and education despite troubling times. God continued to show up in our lives as we supported each other and sought new ways of 'being a church.'

First Lutheran sought a new way to be a church by welcoming me as an intern pastor. I started at Luther Seminary on June 1st working towards a Master of Divinity degree. On June 15th, First Lutheran welcomed me with open arms as their part-time Vicar. (A Vicar is an apprentice pastor.) I work for approx. 15 – 20 hours a week at First Lutheran. For the first five months, I shadowed Pastor Gretchen in her duties as Lead Pastor.

In the six months I have been at First Lutheran, I have found First Lutheran to be a community of abundant love and deep faith with a desire to help in the community. Unfortunately, a diagnosis of COVID-19 and my father's death in December kept me from many of my duties in December. I thank First Lutheran for your supportive embrace as I dealt (and continue to deal with) my father's death.

In 2021, I will begin focusing on my intern goals, including pastoral care, youth, worship, and education. I am blessed to have Pastor Gretchen as a supervisor. I have the best Formation Intern Team (FIT) anyone could ask for. I am excited about the events and opportunities in 2021. No matter what happens in 2021, I know that God will continue to show up in our lives. God's love for us is unconditional and eternal. For that, I am grateful.

In Christ's Service,

Lynn Melchior

"God is love. When we take up permanent residence in a life of love, we live in God and God lives in us. This way, love has the run of the house, becomes at home and mature in us, so that we're free of worry on Judgment Day—our standing in the world is identical with Christ's. There is no room in love for fear. Well-formed love banishes fear. Since fear is crippling, a fearful life—fear of death, fear of judgment—is one not yet fully formed in love." 1 John 4:17-18 MSG

PRESIDENT'S REPORT



Sitting in the church pew a year ago, none of us imagined the challenge awaiting us in 2020. I clearly recall the nervous excitement and optimism I felt as my fellow church members elected me as congregation president. We didn't know what was coming.

Just a few weeks later, a new reality began to unfold with the COVID-19 pandemic's arrival. It brought fear, confusion, and disappointment. It also brought a mix of committed leadership, resilience, and creativity shown by so many at First Lutheran Church. While plans changed drastically, I look back with gratitude and admiration.

The year we've experienced together has been historic. While not unprecedented, I'll venture to describe it as the most challenging year for First Lutheran Church in 100+ years.

In 1918, the influenza pandemic shook the world. Much is said and written about how that time affected people and how they responded. And to top it off, a record-setting cyclone caused destruction throughout our community just one year later.

Quoting from a book about our church's history, *Blessed to be a Blessing*, "A special meeting of the church Board of Trustees was held on July 18, 1919 centered on the question of what the future would hold for the congregation left without a worship space and a home for its pastor. . . Holding a congregation together without the unifying presence of a building was a tough assignment for church leaders."

The cyclone leveled our church building and parsonage, as well as nearly every other church building in Fergus Falls. Yet, churches partnered with each other and worked creatively to recover and in 1920 a new, stronger First Lutheran Church building was constructed. Can you imagine?

In the face of this pandemic, even while our building remains standing today, we can imagine "holding a congregation together without the unifying presence of a building."

Towards that effort, last year's Church Council met consistently to guide the pastor and church through difficult decisions while continuing the work of the church. They did this with patience and thoughtfulness. Heading their respective committees, these leaders worked carefully with church staff find creative, new ways for us to connect safely. The SMART Team, a new group focused on safe infection control practices, helped guide staff and committee work. Altogether, church leadership planned and provided many opportunities for us to come together as a church for virtual worship and Sunday School, drive-by dinners, confirmation services, first-communion classes, youth activities, Bible studies, and more. Please see committee reports for details.

As a church, we responded to community need through our benevolences and outreach activities. By November, we fully funded and paid our local benevolence recipient organizations. We were on target to fulfil our goal for ELCA support, expecting to complete it by year's end. We provided space for Red Cross blood drives and delivered Christmas baskets to community members. The Outreach Committee's report provides more details.

While serving the congregation as president is not what I expected, I am truly grateful for all the servant leaders within our church. I'm also grateful to congregation members who have faithfully engaged by worshiping in new ways, praying for our church, and continuing financial support. I look optimistically toward this next year and beyond – as we recover, reunify, and grow stronger from this experience. And I hope to see you in the church pew again soon.

Steve Guttormson, Congregation President

YOUTH DIRECTOR/FLY 7-12



First of all, I want to thank the congregation and the Foundation for their support of the youth program this past year. Also, thanks to the youth committee for their help with ideas on activities and ways to stay in touch with the youth. This year was very different, as it was very difficult to do many of the activities our youth enjoy due to the COVID pandemic. Most of our activities were done online. We did manage to have fun with a variety of group games on Zoom. We also had the chance for one get together for an outdoor game of charades with smore's. Before COVID, the youth activities we were able to have in person were Rock'n'Bowl, sledding, and in person FLY nights. There was an Andes tubing trip planned a couple times, but we had to cancel both due to weather. There was a Lock In scheduled in March, unfortunately because of COVID that was cancelled. There was a Mission Trip in the works for 2020 as well, which was also cancelled due to COVID.

Packages were sent to every 7-12 grader two times during the year, which included fun little gifts, devotional books, and a personal "thinking of you" note to let them know they were missed. I enjoyed putting these packages together, as it helped me to feel connected to the group. I have missed not seeing the kids in person.

Before COVID, I was able to further my education at the ELCA Extravaganza in Anaheim, California. I want to thank the Foundation for their generosity on funding my trip. I learned a lot and enjoyed developing connections with other youth ministries. I am looking forward to this year's ELCA Extravaganza. It is online this year, and I am excited to attend and learn more about how to help our youth program.

Again, thank you all for the opportunity of being the Youth Director here at FLC.

God Bless,

Calie Anderson

EDUCATION/FLY K-6



Abbey Kwapinski, Education Committee Chair

Kristy Wicklund, Director of Children's Ministry

INDIVIDUALS SERVED

Sunday School

FLY K-6

Grades Served: Preschool-8th Grade

Confirmation Students

Adult Education

2020 ADAPTATIONS

Due to COVID-19 restrictions and precautions, the education committee adapted our traditional delivery methods to minister to First Lutheran Youth. These adaptations included the following:

- Sunday School take home kits
- Vacation Bible School take home bags
- Outdoor activities such as drive-in movies, meeting at the park for FLY K-6, donut holes and coffee
- Online programming through Luther Crest for Vacation Bible School
- Zoom meetings
- YouTube videos for Sunday School, Butterflies, and Vacation Bible School

BIBLICAL THEME(S)

2019-2020 Sunday School Year: "God's work, our hands". Students and teachers focused on how we can do the work Jesus taught us, including acts of service for our community and those in need. The 2020-2021 Sunday School Year: "Be the Light," in these dark days, you are the light for someone. Through your kindness to others, your love for your family, your love for our community and earth, and your love for God you help to let your light shine and lift those up around you to shine also.

CURRICULUM

SPARK Lectionary Curriculum and supplementals from Pinterest

Mana & Mercy by Daniel Erlander (2020-2021)

Collaborate: Lutheran Confirmation (2019-2020)

SUNDAY SCHOOL SCHEDULE

The 2018-19 Sunday school year included a scheduling change. Sunday school time changed to 10:00-10:45am. This change was made in an attempt to continue to meet the needs of church families. The Education Committee will continue to evaluate scheduling options for Sunday school based on the following goals: (1) Draw more young families to First Lutheran Church, (2) Increase Sunday school attendance and participation, (3) Accommodate the preferences of families, teachers, and volunteers.

* Due to COVID-19, we do not have enough information to accurately evaluate the success of the 2018-19 Sunday School schedule change. At this time, the committee plans to continue (as able) with the 10:00-10:45 time and evaluate the change, based on the above-listed goals, at the end of year 2021.

MINISTRIES

FLY K-6: FLY is a Wednesday after school program from 3:30-4:30 for ages Kindergarten through 6th grade. It is a time to worship and learn about Jesus through Bible stories, games, and activities. It is also a time to build relationships within our church community. Once a month, we have an event for youth (Kindergarten through 6th) that brings us together through different activities and projects.

Sunday School: Sundays at 10:00 a.m. Children gather together to worship God through song and story. Classes will explore and grow in faith through a variety of activities that explore the stories in the Bible. During Covid-19 Pandemic: We are offering a monthly take home lesson. This would be a take home bag or box containing a Bible lesson with activities to go with that lesson that are age appropriate for your children (ages 1 through 6th grade). On YouTube each month, the Sunday School story with Ms. Kristy is available, a storytime with Ms. Vicki, and songs that go along with the month's theme.

Confirmation: Confirmation classes are taught in 7th and 8th and are pastor-led. This year we are exploring faith and how it applies to our lives through the use of "Manna and Mercy" by Daniel Erlander.

Adult: The education committee is interested in exploring adult education options and/or bible studies for the 2021-22 school year.

EVENTS/PROJECTS

	<u>Sunday School</u>	<u>FLY K-6</u>
Jan		Rock 'n Bowl at Northern Aire Lanes Volunteering at the Community Food Shelf
Feb	Singing in Worship Butterflies	Giving Hearts and Love Activity
March	5th Grade Pottery Class for First Communion Luther Crest Promo Day Butterflies Weekly Virtual Sunday School YouTube videos	Luau
April	Weekly Virtual Sunday School YouTube videos Sunday School teachers sent notes to their students	Zoom FLY every other week Sent cards to Mill Street residents Planted wildflowers for the bees Picked up garbage in our neighborhoods
May	Weekly Virtual Sunday School YouTube videos Celebrated Sunday School teachers with virtual "thank you" Kristy delivered Thank yous to the Sunday School teachers Sunday School sidewalk chalk tribute	Zoom FLY every other week Sent cards to LRH Sent cards to Pioneer Care, Broen Home, and Veterans Home
June		Zoom Game Night

July	VBS To-Go: "Noah's Ark" for ages 1-Kindergarten, "Go Make Disciples" for ages 1st-6th Grade First Communion Class	Zoom Talent Show
Aug	Outdoor First Communion Service Bold Transformational Faith Program through Luther Crest	Drive-In Movie
Sept	Rally Sunday Donut Hole and Coffee Drive Thru 2nd Grade Bible Milestone SPARK Storybook Bibles given out to all children ages 3 and younger Worship Bags for all of the First Lutheran Community Jesus Calling devotional book for First Lutheran Sunday School families "Be the Light" Take home Sunday School Lesson "Be the Light" Sunday School YouTube video Butterflies Storytime with Ms. Vicki YouTube video Service Project- Money for the Salvation Army to help people keep their utilities on	Weekly FLY K-6 at Roosevelt Park
Oct	"Who is the Greatest" take home Sunday School lesson Sunday School YouTube video Butterflies Storytime with Ms. Vicki YouTube video Trunk and Treat at Fleet Farm	Weekly FLY K-6 at Roosevelt Park Drive-In Movie Started Pen Pals with Pioneer Care residents
Nov	"Jesus Feeds 5,000" Sunday School take home lesson Sunday School YouTube video Butterflies Storytime with Ms. Vicki YouTube video	Weekly FLY K-6 at Roosevelt Park Zoom FLY K-6 weekly when outside got shut down
Dec	"Advent & Christmas" take home Sunday School lesson Sunday School YouTube video Butterflies Storytime with Ms. Vicki YouTube video Bo's Adventures Where is Bo? Christmas Talent Show	Zoom FLY K-6 weekly

PROPERTY COMMITTEE



The year of 2020 was an interesting one for sure and there are a number of things on the agenda for completion in the future. The following is an account of items completed and to be completed.

1. We reviewed the Church Insurance and had a comparison with another company and an increase of coverage was had and an annual savings of \$2,188.00 was realized.
2. As a result of the Church Council giving approval in September, we met with Bjorn's Heating and Air Conditioning with Steve and one committee member on the two ductless units to be replaced in the sanctuary. They will replace them in the spring of 2021 and we will be able to get the rebate on said units with partial payment this year. I have been in contact with Otter Tail Power to confirm this for us. As of date the units are in stock at Bjorn's Heating and Air Conditioning and they are waiting for their no heat customers to be completed first. The six remaining are adequate for the sanctuary if we go back to in person worship.
3. Also, I have been in contact with OTP on a possible change over to LED lighting in the church which also has a large rebate for said project. A representative from OTP will visit with us to give us an idea of the future savings we could receive on this possible change.
4. It has been brought to my attention that there is a leak in the roof in the choir area, so we will be getting more details of what is going on there and a solution to this situation. ABC Seamless Roofing and Siding Contractor of Fargo has been contacted to view this situation.
5. Lighting in the basement of the Narthex to be considered for the work and arrangement area.
6. Glass window replacement in the Narthex is to be replaced by Country Glass soon.
7. Technology changes in the office are being implemented, per Paul.
8. A donation of \$700.00 has be given to the Church for the possible handicap exterior door at the west end of the office.
9. Two couches have been donated to the Church for the Narthex.

Ron L. Spangler Sr., Property Committee Chair

FIRST LUTHERAN CHURCH CEMETERY FINANCIAL REPORT



Leonard Hatzenbuhler, First Lutheran Church Cemetery Treasurer

MAINTENANCE ACCOUNT

Balance January 1, 2020		\$	2,646.85
Income			
Dividend from investments	\$	<u>2,909.18</u>	
Total Income and Transfer			<u>2,909.18</u>
Expense			
Supplies	\$	115.17	
Moving Monument		0.00	
New Directory Building		0.00	
Mowing		<u>1,067.84</u>	
Total Expense			<u>1,183.01</u>
Balance December 31, 2020		\$	<u><u>4,373.02</u></u>

PERMANENT CARE ACCOUNT

Balance January 1, 2020		\$	628.79
Income			
Memorial	\$	740.00	
Lot Sold		250.00	
Interest		<u>0.20</u>	
Total Income			990.20
Amount Transferred to Investment			0.00
Balance December 31, 2020		\$	1,618.99

HEAD STONE ACCOUNT

Balance January 1, 2020		\$	1,546.34
Income			
Gifts	\$	<u>0.00</u>	
Total Income			<u>0.00</u>
Expense			
Fixing Lots	\$	<u>0.00</u>	
Total Expense			<u>0.00</u>
Balance December 31, 2020		\$	<u><u>1,546.34</u></u>

INVESTMENT FUNDS

Balance January 1, 2020		\$	73,634.25
Amount invested			0.00
Increase (Decrease) in value			<u>(760.95)</u>
Balance December 31, 2020		\$	<u><u>72,873.30</u></u>

ALL FUNDS

Fund Balance January 1, 2020		\$	78,456.23
Fund Balance December 31, 2020			<u>80,411.65</u>
Value Increase (Decrease)		\$	<u><u>1,955.42</u></u>

PERSONNEL COMMITTEE



We are thankful for our dedicated staff at First Lutheran Church. This year, in particular, their flexibility and creativity helped First Lutheran Church navigate the COVID19 Pandemic and bring us together for worship and fellowship.

This year, the largest project for the Personnel Committee was reviewing and rewriting the Personnel Handbook. We did enlist the support of Pemberton Law firm to ensure the handbook met current law. The Church Council will approve the updated handbook at the January meeting.

Steve Emerson, George Mathison, Joe Ellig, and Orrie Leabo are on the committee and are dedicated to ensuring a welcoming, healthy workplace for staff.

Again, thank you to the staff and Personnel Committee members for all the work you do to make First Lutheran a wonderful place to be a member.

Missy Mattson, Personnel Committee Chair

WORSHIP COMMITTEE



Praise the Lord, all you nations; extol him, all you peoples. For great is his love toward us, and the faithfulness of the Lord endures forever. Praise the Lord. (Psalm 117)

As our church bell rang each Sunday morning this year, we were not able to welcome our congregation in person, but instead provided on-line, live-streamed access to all people. The doors of First Lutheran Church have not been open for most of the year, keeping us from worshiping together, in person. Our hope is that through our live-streamed services, our hearts and minds have indeed united in worship and together we have indeed offered praise and thanksgiving to the glory of our God!

Our worship committee's assignment is "to foster the worship life of the congregation..." Worship is the heart of congregational life and we meet as a committee to give careful consideration to providing an inviting and meaningful experience, with Jesus Christ at the center. This year has challenged us in many ways due to restrictions in place because of the pandemic. Our pastor has worked with pastors of Hope Lutheran and Augustana Lutheran in planning services and together they have been responsible for the order of public worship. Our committee has worked to support her in planning and preparing for the worship experiences of our congregation.

Highlights of our committee's work in 2020 include:

- Maintaining our committee's agenda to support our pastor
- Organ Expansion Project was completed
- Development of Covid plan for in-person worship
- Development of Covid plan for Ushers and training to assist in maintaining safety for attendees
- Working with our Pastor on planning and executing festival and other services
- Monitoring and supporting live-streaming and sound system issues
- Coordination with Altar Guild
- Messenger articles on liturgical purpose and history
- Marjean Hanson will be stepping down from her position on this committee and Altar Guild. We are thankful for her contributions to the life of our church.

Sincere thanks to all those who participate in our services, either in-person or virtually. Our congregation and guests unite their hearts and minds, worshiping and serving in many ways as we live for the praise of God's glory. We are grateful to those who serve regularly as musicians, as ushers, as sacristans, as decorators, as members of the altar guild.

We look forward to our worship experiences in this new year. We anticipate with hope, the ability to meet as a congregation; filling our church once again with God's people, worshiping together, lifting our voices in songs and hymns, praying together and giving thanks to our living God!

Harriet Wicklund, Worship Committee Chair

Committee members: Jody Hanson, Keith Melberg, Linda Mellon, Pamela Schroden, Nancy Swenson, Anne Taylor, Marjean Hanson, Pr. Gretchen Enoch

FELLOWSHIP COMMITTEE



Our first canceled Lenten soup Lunch and Supper on March 24th. We froze 16 bags of chicken wild rice soup and canceled our harvest bread order.

We had planned a Fall Bizarre which would have happened on Saturday October 10 with cinnamon rolls coffee and a noon chili cook off. And our crafters were getting their wares together to sell. Also with several raffles. It was to be a fund raiser for the fellowship of First Lutheran Church.

We decided that since we could not have gatherings for potlucks or fellowship after services, we needed to be creative. After realizing the generosity of our members and their commitment to still giving generously we would give back to our members with having a drive through Carmel rolls juice and also drive-up communion and pick up their worship kits and Sunday School kits. It was so well received and great to see so many of our members. This was done on Sunday October 18th.

Two weeks later we had The Legion's Rib Dinner in lieu of a potluck dinner. There was still money in our fellowship fund and so we called it gratitude Sunday. It was a gift back to our members. They were so generous we actually received more in donations than what we spent for the catered meal.

Now it is January 31 and time for our annual meeting. We generally have a potluck following the meeting and decided we would have a Pay It Forward Legion Dinner which could be picked up from 10:45 to noon or until gone.

We partnered with the Discipleship committee to pull this off. I am looking forward to next year and see what innovative and loving ways we can continue serving our congregation and Christ.

JoAn Whitlock, Fellowship Committee Chair

Committee members are: JoAn Whitlock, Terri Gervais, Sandy Kvern, Lorri Holt, Karen Lundstrom , MaryJo Marcus and Pastor Gretchen Enoch

YOUTH COMMITTEE



Your Youth Committee is in a phase of transition, for the third year we are recommending to the council and now our congregation to seriously look for your next hire to be a clergy who is called to youth ministry. We have seen our youth blossom under the guidance of clergy with a passion for them and we are truly blessed with many youths looking for that connection.

Covid-19 dealt us a difficult hand this last year. There were some opportunities to gather. Calie did her best to entice our youth to online activities like zoom meetings and Among Us nights.

Calie mailed out some fun packages to our youth to remind them we are thinking of them.

We are looking forward to getting back to FLY activities like Sardines and trivia night, planning a trip to Outlaw Ranch and our next Youth Gathering.

Sara Koch, Youth Committee Chair

OUTREACH COMMITTEE



With the generosity of many gracious disciples, First Lutheran Church has funded all benevolences as proposed in our 2020 budget. A minor change was made in 2020 to the process of funding requests through the Good Samaritan Fund. Now, funds are more systematically moved from general checking to a special Good Samaritan account. Available funds are known, making it easier to respond to requests. We have continued our funding of numerous local outreach organizations. We reach national and international organizations through gifts to the ELCA Northwest Minnesota Synod. With these funds, the Synod is able to provide support to our own churches as well as global ministries through the funding of disaster relief, missionary support and hunger campaigns.

In spite of pandemic-related restrictions, FLC members served as volunteers in support of the following activities:

- Meals by Wheels
- Red Cross blood drives
- Christmas food baskets (27 deliveries in December 2020)
- 59 Service Food cards were given to families in need who stopped at the church
- Giving Trees for the benefit of A Place to Belong and Someplace Safe – in lieu of gift tags, FLC donated dollars for the purchase of gifts (AP2B) and financial support (Someplace Safe)
- Food Shelf assembly/distribution of goods
- 34 Families were helped through the Good Samaritan Fund and the Salvation Army

Many thanks to all who give of their time, talents and financial support!

Jennifer Frank, Outreach Committee Chair

DISCIPLESHIP COMMITTEE



The Discipleship committee started this year with the intention to conduct a capital campaign in order to raise funds for building repairs and improvements. However, at the onset of the COVID-19 pandemic it was decided that this should be put on hold until COVID restrictions are relaxed. We plan to revisit this in the future.

In the meantime, the Discipleship Committee has striven to maintain a sense of connection with the congregation. On October 4th, we hosted our annual Discipleship Sunday where we had an outdoor worship service with Pastor Keith Zeh from the Synod Office serving as our guest preacher. Following the service, we offered drive up rolls in collaboration with the Fellowship Committee. Two weeks later, we also had a drive-up Member appreciation dinner, which was a big success.

All of this would not have been possible without your continued support. I especially would like to express my appreciation to those of you who have shifted to online giving this year. This has been a source of stability for the church through these uncertain times. Because of your generous contributions, we were able to pay all of our benevolences throughout the course of the year.

Michael Wicklund, Discipleship Committee Chair

Committee Members:

Larry Dorn
Jennifer Frank
Leonard Hatzenbuhler
Steve Guttormson
Jeani Trosvig
JoAn Whitlock

MUTUAL MINISTRY TEAM



All baptized people of God share in ministry in the Lutheran Church. We should not assume that only the pastor and lay staff are responsible for ministry. We all - the whole people of God - share a ministry with and to each other.

The mission of the Mutual Ministry Team of First Lutheran Church is to support and encourage the ministers and ministry of the church.

We aim to strengthen the ministry of pastor, lay professionals, and congregation. This includes:

- Open communication concerning attitudes and conditions within the congregation and staff through listening, conferring, affirming, and forgiving.
- Conflict resolution for misunderstandings and sounding board for pastor, staff, and congregation.
- Concerns for the spiritual, emotional, and physical needs of the pastor, staff and congregation.

Linda Mellon, Mutual Ministry Team Chair

Members include: Linda Mellon, Leslie Flugstad, George Mathison, Michael Wicklund and Steve Fitz, Pastor Gretchen and Vicar Lynn. We meet monthly, or as required and our minutes are available on request.

FINANCE COMMITTEE



Leslie Prischmann Flugstad, Finance Committee Chair

Suzanne Demuth, Treasurer

The responsibility of the finance committee is to create the annual budget and oversee the financial assets and obligations of the church.

Our total general fund income was \$494,164.59; this was 95.1% of the budget.

The operating budget proposed for 2021 is \$582,816.

We extend our sincere thanks to all staff, volunteers and the members of First Lutheran Church as we continue with the budgeting process and being responsible, faithful fiscal stewards of all of God's blessings.

Leslie Prischmann Flugstad, Finance Committee Chair

STATEMENT OF FINANCIAL POSITION

FOR THE PERIODS ENDING

	<u>December 31, 2020</u>	<u>December 31, 2019</u>
ASSETS		
Bank		
General Checking	\$ 113,599.30	\$ 989.93
Special Checking	61,434.84	127,976.89
Thrivent Money Market	<u>21,322.30</u>	<u>37,276.79</u>
Total Bank	\$ 196,356.44	\$ 166,243.61
Accounts Receivable	\$ 4,999.27	\$ 0.00
Other Current Assets		
Dorn & Co Investments	\$ 138,543.16	\$ 128,314.25
Expenses to be Reimbursed	17.89	0.00
Prepaid Expenses	<u>5,197.73</u>	<u>0.00</u>
Total Other Current Assets	\$ 143,758.78	\$ 128,314.25
TOTAL ASSETS	<u>\$ 345,114.49</u>	<u>\$ 294,557.86</u>
LIABILITIES		
Accounts Payable	\$ 5,536.09	\$ 0.00
Credit Card Payable	1,343.99	0.00
Accrued Expenses	<u>2,288.69</u>	<u>0.00</u>
TOTAL LIABILITIES	<u>\$ 9,168.77</u>	<u>\$ 0.00</u>
NET ASSETS		
General Fund	\$ 95,595.00	\$ 989.93
Designated Funds ¹		
Budget Reserve Fund	\$ -14,000.00	\$ 16,594.85
Durner Cash	36,910.90	34,183.73
Memorial Fund	33,319.15	29,099.15
Organ Fund	-25,792.33	54,275.06
Other	<u>94,280.74</u>	<u>81,879.47</u>
Total Designated Funds	\$ 138,718.46	\$ 199,437.41
Durner Investment Account	\$ 101,632.26	\$ 94,130.52
TOTAL NET ASSETS	<u>\$ 335,945.72</u>	<u>\$ 294,557.86</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 345,114.49</u>	<u>\$ 294,557.86</u>

¹ See Special Account Cash Balance Schedule on page 27 for complete listing of designated funds.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE GENERAL FUND

	<u>2020 Actual</u>	<u>2020 Budget</u>	<u>2019 Actual</u>
REVENUE			
Offering Revenue			
Building Offering	\$ 2,920.00	\$ 2,000.00	\$ 2,040.00
Confirmation/VBS/Sunday School	167.96	1,600.00	1,561.78
Envelope Offering	465,270.78	467,965.16	453,539.12
Fellowship Offerings	2,562.46	4,700.00	4,632.06
Initial Offering	275.00	200.00	180.00
Local Expense Offering	6,060.00	8,000.00	7,902.00
Loose Offering	734.55	4,500.00	4,305.25
Outreach Offering	6,250.00	5,000.00	5,743.00
Special Services Offering	<u>3,727.00</u>	<u>22,750.00</u>	<u>26,389.80</u>
Total Offering Revenue	\$ 487,967.75	\$ 516,716.16	\$ 506,293.01
Other Revenue			
Facility Revenue	\$ 175.00	\$ 250.00	\$ 250.00
Interest Revenue	112.01	1,200.00	11.67
Miscellaneous Revenue	<u>5,909.83</u>	<u>1,200.00</u>	<u>1,387.88</u>
Total Offering Revenue	\$ 6,196.84	\$ 2,650.00	\$ 1,649.55
TOTAL REVENUE	\$ 494,164.59	\$ 519,365.16	\$ 507,942.56
EXPENSE			
Education	\$ 4,418.04	\$ 4,700.00	\$ 4,051.54
Fellowship	2,591.32	4,000.00	5,616.70
Governance	2,700.36	4,575.00	2,313.21
Membership	2,237.44	2,755.00	2,699.98
Outreach ²	29,969.97	48,500.00	45,496.49
Personnel	331,622.19	370,205.16	364,529.40
Property & Management	83,285.73	73,080.00	70,678.34
Discipleship	2,575.11	1,800.00	1,167.11
Worship	6,287.61	6,500.00	6,934.30
Youth	2,496.83	3,250	3,076.05
Radio Broadcasting	3,972.00		
Other	<u>99.00</u>	<u>0.00</u>	<u>589.49</u>
TOTAL EXPENSE	\$ 472,255.60	\$ 519,365.16	\$ 507,152.61
NET REVENUE	\$ 21,908.99	\$ 0.00	\$ 789.95³

² See Benevolence Payments schedule on page 28 for more detail.

³ In 2019, \$15,200 was transferred in as budget reserve, but only \$15,000 was transferred out, so this net revenue number has been adjusted accordingly.

	<u>2020 Actual</u>	<u>2020 Budget</u>	<u>2019 Actual</u>
TRANSFERS BETWEEN FUNDS			
Transfers into General Fund			
Budget Reserve	\$ 29,000.00	\$ 15,000.00	\$ 15,200.00
Release of Restrictions ⁴	<u>1,158.17</u>		
Total Transfers In	\$ 30,158.17	\$ 15,000.00	\$ 15,200.00
Transfers out of General Fund			
Budget Reserve		\$ 15,000.00	\$ 15,000.00
Good Samaritan Fund	\$ 13,514.00		
Property Fund	8,500.00		
Radio Fund	1,727.26		
MDivX Internship Fund	2,797.62		
Adult Bible Study	<u>30.00</u>		
Total Transfers Out	\$ - 26,568.88	\$ - 15,000.00	\$ - 15,000.00
NET TRANSFERS IN (OUT) OF GENERAL FUND	<u>\$ 3,589.29</u>	<u>\$ 0.00</u>	<u>\$ 200.00</u>
20202 PPP LOAN FORGIVENESS	\$ 69,100.00		
ACCOUNTING CORRECTION⁵			
Transfer into General Fund	\$ 8,800.85		
Transfer out of General Fund	- 949.16		
Correction to Thrivent Fund Balances	<u>- 7,851.69</u>		
NET ACCOUNTING CORRECTION	\$ 0.00		
PPP LOAN FORGIVENESS	\$ 69,100.00		
CHANGE IN NET ASSETS	<u>\$ 94,598.28</u>	<u>\$ 0.00</u>	<u>\$ 989.95</u>

⁴ Money was received into a special fund, but the expense came from the General Fund, so this is a transfer to pay for these expenses.

⁵ The Thrivent Money Market balances were not maintained in ICON, so several entries were made to reflect the correct balances.

SPECIAL ACCOUNT CASH BALANCE SCHEDULE

BALANCES AS OF DECEMBER 31, 2020

	<u>Checking</u>	<u>Thrivent</u>	<u>Dorn & Co</u>	<u>TOTAL</u>
ADULT BIBLE STUDY	404.50			404.50
ALTAR GUILD	40.63			40.63
BUDGET RESERVE	- 14,000.00			-14,000.00
CHRISTCARE	500.00			500.00
CLEARING ACCOUNT	6,485.48			6,485.48
COOKBOOKS	1,270.25			1,270.25
Durner Trust Cash			36,910.90	36,910.90
Durner Trust Investments			101,632.26	101,632.26
EASTER PLANT/POINSETTIAS	787.85			787.85
EDUCATION	2,709.25			2,709.25
ESCROW ACCOUNT	350.43			350.43
FAMILY MINISTRY	3,788.56			3,788.56
FELLOWSHIP	537.11			537.11
GIVING TREE	70.51			70.51
GOOD SAMARITAN	11,467.10			11,467.10
GRAD FLEECE QUILTS	- 21.10			- 21.10
HAITI DRESSES	591.13			591.13
HANDBELLS	2,197.92			2,197.92
JEAN DAHLING ESTATE	500.00	16,137.18		16,637.18
LIBRARY	859.05			859.05
MDivX Stipend	1,865.08			1,865.08
MEMORIALS	33,319.15			33,319.15
MEETING DOOR ACCESSIBILITY	700.00			700.00
NURSERY FUND	164.59			164.59
ORGAN FUND	- 25,792.33			- 25,792.33
OWLS FUND	5,711.18			5,711.18
PARKING LOT	11,946.42			11,946.42
PROPERTY	9,606.07			9,606.07
RADIO BROADCAST	- 300.00			- 300.00
SENIOR CHOIR	5,979.88			5,979.88
SPECIAL FRIENDS	285.23			285.23
THRIVENT CHOICE DOLLARS	1,123.00			1,123.00
WORSHIP	310.34			310.34
YOUTH	12,727.87			12,727.87
YOUTH MISSION TRIP SUPPORT		5,097.74		5,097.74

BENEVOLENCE PAYMENTS SCHEDULE

	2020 Payments	2020 Budget	2019 Payments
Local Missions & Organizations			
Christmas Baskets	\$ 834.85	\$ 1,000.00	\$ 849.79
Fergus Falls Food Shelf	1,000.00	1,000.00	1,000.00
Habitat for Humanity	750.00	750.00	500.00
Hospice	750.00	750.00	500.00
Jail Ministry	750.00	750.00	500.00
Luther Seminary	750.00	750.00	500.00
Lutheran Campus Ministry	750.00	750.00	500.00
Lutheran Deaconess Association	750.00	750.00	500.00
Meals by Wheels	750.00	750.00	500.00
Pioneer Care	750.00	750.00	500.00
Rural Internship	750.00	750.00	500.00
Salvation Army	750.00	750.00	500.00
Total Local Missions & Organizations	\$ 9,334.85	\$ 9,500.00	\$ 6,849.79
NW MN Synod Mission Support	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
Good Samaritan			
Benevolence Payments from General Fund	\$ 2,636.00		
Benevolence Payments from Good Sam Fund	2,350.00		\$ 17,650.21
Transfers from General Fund	13,514.00		
Total Good Samaritan	\$ 18,500.00	\$ 18,500.00	\$ 17,650.21
Radio Broadcast	\$ 1,627.26	\$ 2,500.00	\$ 2,500.00
TOTAL BENEVOLENCE PAYMENTS	\$ 47,462.11	\$ 48,500.00	\$ 45,000.00

PROPOSED ANNUAL BUDGET

REVENUES	2020 BUDGET	2021 BUDGET	% CHANGE
Building Offerings	\$ 2,000	\$ 2,000	0%
Confirmation Revs	\$ 500	\$ 500	0%
Day Camp/VBS Revs	\$ 100	\$ 200	50%
Envelope Offering	\$ 467,780	\$ 534,504	12%
Facility Rental Revenue	\$ 250	\$ 7,102	96%
Fellowship Revenues	\$ 4,700	\$ 1,500	-213%
Initial Offering	\$ 200	\$ 200	0%
Interest Revs	\$ 1,200	\$ 60	-1900%
Local Expense Only	\$ 8,000	\$ 4,800	-67%
Loose Offering	\$ 4,500	\$ -	0%
Miscellaneous Income	\$ 1,200	\$ 4,000	70%
Program Revenue	\$ -	\$ -	0%
Radio Ministry	\$ 5,200	\$ 5,200	0%
Benevolence Offering	\$ 2,500	\$ -	0%
ELCA Disaster Relief	\$ 1,000	\$ -	0%
Good Samaritan	\$ 1,500	\$ -	0%
FLC Foundation Revenue	\$ -	\$ -	0%
Thrivent Choice Dollars Revenue	\$ -	\$ -	0%
Sunday School Offerings	\$ 1,000	\$ -	0%
Special Service Offerings			
Advent	\$ 250	\$ 250	0%
Christmas	\$ 10,000	\$ 10,000	0%
Easter	\$ 7,000	\$ 7,000	0%
Lent	\$ 4,500	\$ 4,500	0%
Thanksgiving	\$ 1,000	\$ 1,000	0%
Subtotal Non-Offering Revenues	\$ 56,600	\$ 48,312	-17.2%
Total General Revenues	\$ 524,380	\$ 582,816	10.0%
EXPENDITURES			
Education Exp			
Adult Ed	\$ 300	\$ 300	0%
Confirmation	\$ 1,500	\$ 1,500	0%
Day Camp/VBS Exp	\$ 300	\$ 1,500	80%
Library Books/Supplies	\$ 100	\$ 50	-100%
Sunday School/Education/FLY K6	\$ 2,500	\$ 1,886	-33%
SubTotal Education Exp	\$ 4,700	\$ 5,236	10%
Fellowship Exp			
Fellowship	\$ 4,000	\$ 4,500	11%
Appreciation Events	\$ -	\$ 4,500	100%
SubTotal Fellowship Exp	\$ 4,000	\$ 9,000	56%
Governance Exp			
Annual Mtg	\$ 25	\$ -	0%
Call Committee	\$ -	\$ -	0%
Council Retreat	\$ 2,250	\$ 2,250	0%
Synod Assembly Exp	\$ 2,300	\$ 2,300	0%
SubTotal Governance	\$ 4,575	\$ 4,550	-1%
Membership Exp			
Devotions Christ Home	\$ 600	\$ 600	0%

EXPENDITURES (CONTINUED)	2020 BUDGET	2021 BUDGET	% CHANGE
Member bus passes	\$ 55	\$ 55	0%
New Member Reception	\$ 100	\$ -	0%
Publicity/Advertising	\$ 2,000	\$ 2,000	0%
Membership, General	\$ -	\$ -	0%
SubTotal Membership Exp	\$ 2,755	\$ 2,655	-4%
Outreach Exp			
Benevolences	\$ 48,500	\$ 50,000	3%
Radio Ministry	\$ 5,096	\$ 5,096	0%
SubTotal Outreach Exp	\$ 53,596	\$ 55,096	3%
Personnel Exp			
Background checks	\$ 200	\$ 200	0%
Pastoral Salary Expense	\$ 69,698	\$ 114,815	39%
Pastoral Continuing Ed Expense	\$ 1,000	\$ 1,000	0%
Pastoral Professional Expense	\$ 2,500	\$ 2,500	0%
Pastoral Benefits Expense	\$ 28,329	\$ 39,206	28%
Pastoral Housing Expense	\$ 24,000	\$ 24,720	3%
Pastoral Travel Expense	\$ 3,500	\$ 3,500	0%
Pastoral Social Security Expense	\$ 6,464	\$ 6,658	3%
Program Salary Expense	\$ 63,543	\$ 64,866	2%
Program Continuing Ed Expense	\$ -	\$ -	0%
Program Benefits Expense	\$ 3,660	\$ 3,646	0%
Support Staff Salary Expense	\$ 100,300	\$ 85,864	-17%
Support Staff Continuing Ed Expense	\$ 1,000	\$ 1,000	0%
Support Staff Benefits Expense	\$ 53,276	\$ 19,150	-178%
Employment Tax Expense	\$ 12,154	\$ 11,531	-5%
Staff Misc Expense	\$ 500	\$ 1,000	50%
SubTotal Personnel Exp	\$ 370,124	\$ 379,657	3%
Property & Management Exp			
Building Maintenance	\$ 8,000	\$ 6,750	-19%
Communications	\$ 5,000	\$ 5,768	13%
Insurance	\$ 13,000	\$ 10,812	-20%
Grounds & Landscaping	\$ -	\$ 4,870	100%
Office Supplies	\$ 4,000	\$ 3,155	-27%
Postage	\$ 3,000	\$ 5,884	49%
Print Production	\$ 8,300	\$ 8,640	4%
Property Taxes	\$ 280	\$ 280	0%
Software and Services	\$ -	\$ 1,432	100%
Supplies	\$ -	\$ 3,000	100%
Technology	\$ 1,000	\$ 5,000	80%
Utilities	\$ 30,000	\$ 27,000	-11%
Vehicle Maintenance	\$ 500	\$ 265	-89%
SubTotal Property & Management Exp	\$ 73,080	\$ 82,855	12%
Discipleship Exp			
Online Giving	\$ 850	\$ 1,440	41%
Steward Offer Envelopes	\$ 450	\$ 500	10%
Stewardship Sunday/committee	\$ 500	\$ 500	0%
SubTotal Discipleship Exp	\$ 1,800	\$ 2,440	26%
Worship Exp			
Children's Choir	\$ -	\$ 100	100%
Adult Choir Music	\$ -	\$ -	0%
Altar Guild	\$ -	\$ 800	100%

EXPENDITURES (CONTINUED)	2020 BUDGET	2021 BUDGET	% CHANGE
Handbell Choir	\$ 500	\$ 650	23%
Instrument Maintenance	\$ 1,500	\$ 1,500	0%
Licensing	\$ -	\$ 1,525	100%
Lighting & Sound	\$ -	\$ 400	100%
Senior Choir	\$ 500	\$ 500	0%
Special Music	\$ 250	\$ 250	0%
Worship Supplies	\$ 3,500	\$ 1,500	-133%
Worship Decorations	\$ -	\$ 1,500	100%
Worship Team	\$ 250	\$ 250	0%
SubTotal Worship Exp	\$ 6,500	\$ 8,975	28%
Youth Exp			
College Ministry	\$ -	\$ -	0%
Relational Ministry	\$ -	\$ -	0%
Youth Activities & Trips	\$ 3,250	\$ 400	-713%
Youth, General	\$ -	\$ 2,350	100%
SubTotal Youth Exp	\$ 3,250	\$ 2,750	-18%
Total Expenditures	\$ 524,380	\$ 553,214	5.21%
Transfers Out		\$ 29,602	
Change in Net Assets	\$ 0	\$ (0)	

WOMEN OF THE ELCA

As Women of the ELCA, we are called to grow in our faith, to support one another, and engage in ministry and action.

THE WORD

During our monthly Circle meetings, Hannah Circle meets at church and uses the Bible study found in GATHER magazine, and Sarah Circle meets at Pioneer Pointe to share devotions with related discussions. We met in January and February only, due to the COVID pandemic. Unfortunately, Sarah Circle was discontinued as a result.

FELLOWSHIP

All 2020 First Lutheran WELCA and Synod events were postponed for the year.

SERVICE PROJECTS

Love Days Quilters met each Monday from 9:00 am to 3:00 pm until March, but several members continued sewing from home. Quilt donations were given to Slumberland to go with beds for families in need, and to the Salvation Army. The remaining quilts and school kits were sent to Lutheran World relief (LWR). Our LWR projects continue.

A successful Fall Campaign "Coins, Cash and Checks Change Lives" brought in \$1,195.00 for local and global missions. The fundraiser was done by mail.

The November Thankoffering donation of \$740.00 was sent to the National WELCA office to address concerns for women and children in crisis.

THANK YOU TO EVERYONE WHO HELPED IN ANY WAY WITH THESE PROJECTS!

2020 WELCA Board: Gayle Fitz, Donna Quam, Judy Mouritsen, Sandy Pearson, Margaret Kratzke, Joan Anderson, Katie Haugrud, Helen Watkins, and Doris Teberg.

WELCA TREASURER'S REPORT

BALANCE AS OF JANUARY 1, 2020 - Checking \$ 194.01
 - Savings Account 3,780.77

RECEIPTS

Circle Offerings 232.00
 Thankoffering 740.00
 Interest on Savings Account 4.09
 Special Offering 885.00
 Fall Event (Cash & Checks Change Lives) 1,195.00

2020 TOTAL RECEIPTS \$ 3,056.09

DISBURSEMENTS

Gather Magazine for Pioneer 19.95
 Total Benevolences 3,040.00

2020 TOTAL DISBURSEMENTS \$ 3,059.95

BENEVOLENCES

WELCA Synodical 500.00
 Thankoffering 740.00
 Haiti Medical Mission 100.00
 OBA 300.00
 KBRF Morning Watch 200.00
 Haiti Mission Fund (wells) Global H2OPE 100.00
 Lutheran Campus Ministry 100.00
 Meal by Wheels 150.00
 Camp Knutson 100.00
 A Place to Belong 150.00
 Someplace Safe 200.00
 LSS 100.00
 Luther Crest 150.00
 Pioneer Home Foundation 150.00

2020 TOTAL BENEVOLENCES \$3,040.00

Checking Account Balance 12-31-20 **\$ 186.06**

Savings Account \$ 3,780.77

Interest 4.09

Savings Account Balance 12-31-20 **\$3,784.86**

Sandra Pearson, WELCA Treasurer

FIRST LUTHERAN CHURCH FOUNDATION INCOME AND EXPENSE

FOR THE YEAR ENDED DECEMBER 31, 2020

Income		
Memorials	\$	30.00
Income from Investments		<u>58,740.86</u>
Total Income	\$	58,770.86
Dedicated Income		<u>7,418.96</u>
Income Available for Benevolence 2021	\$	<u>51,351.90</u>

Benevolence: Paid in 2020

A Place to Belong	\$	1,000.00	
Bibles Youth		746.43	
Bible Study		523.90	
Food Cards		1,500.00	
Food Shelf		2,750.00	
Giving Tree			
Good Samaritan Fund			
High School Fleece Blankets			
Jail Inc.		400.00	
Jeff Firzkappes		1,000.00	
Library Books			
Luther Crest Bible Camp Capital Campaign		5,000.00	
Luther Crest Bible Camp Operation funds		4,000.00	
Luther Seminary Rural Focus		2,000.00	
Meals by Wheels		1,500.00	
Morning Watch		500.00	
Organ Up Date Fund		4,000.00	
OWLS		3,000.00	
Pastors Professional Training-Books		1,500.00	
PioneerCare			
Repairs Stained Window		15,000.00	
Salvation Army		2,750.00	
Scholarships – Church Colleges		500.00	
Scholarships to Luther Crest for Kids			
Shop with a Hero		400.00	
Some Place Safe		1,000.00	
United Way Feeding Backpack Program		1,000.00	
Women Quilter Love Days		600.00	
Youth Director Training		<u>960.70</u>	
Total Benevolence			<u>51,631.03</u>
Other Expenses – Insurance			<u> </u>
Total Expense	\$		<u>51,631.03</u>

FIRST LUTHERAN CHURCH FOUNDATION ENDOWMENT FUND

FOR THE YEAR ENDED DECEMBER 31, 2020

Bank Accounts

Treasury Money Market	\$ 9,284.61	
Money Market for 2020 Budget	<u>51,384.90</u>	
Total Bank Accounts		\$ 60,669.51

Investment Accounts

American Balance Fund	\$ 7,987.69	
Otter Tail Power Stock	102,945.76	
Pimco Income Fund Cheshire Children Fund	16,669.81	
Star Fund M Nelson Scholarship	19,882.44	
Vanguard Total Bond Market Index	566,099.79	
Vanguard Total International Bond Market Index	36,594.52	
Vanguard Total International Stock Market Index	27,741.61	
Vanguard Total Stock Market Index	807,907.48	
DL "Lindey" Thoreson & Harriet K Thoreson		
Balance Stock Fund	245,480.88	
Franklin Income Series	85,972.61	
Franklin Strategic Income	69,761.07	
Franklin Templeton Utilities	110,013.92	
Templeton Global Bond	<u>57,756.41</u>	
Total Investments		<u>2,154,813.99</u>
Total Endowment Fund		<u>\$ 2,215,483.50</u>

BOARD OF TRUSTEES

Chad Felstul, President
Tim Johnson, Vice President
Missy Mattson, Secretary
Leonard Hatzenbuehler, Treasurer
Greg Wagner, Trustee
Linda Mellon, Trustee
Vicki Hanneman, Trustee

148TH ANNUAL MEETING MINUTES

Council Members Present: Dick Felstul, Steve Guttormson, Suzanne Demuth, Jennifer Frank, Mark Hermes, JoAn Whitlock, Rick West, Abbey Kwapinski, Harriet Wicklund

Opening prayer by Pastor Gretchen Enoch

Meeting called to order by President Dick Felstul

Adoption of 2020 agenda, motion made to approve, seconded, motion carried.

Approval of 2019 Annual Meeting Minutes, seconded, motion carried.

Approval of 2019 Treasurer's Report, motion made to approve, seconded, motion carried.

- Revenues reflect 5.3% increase over 2018.
- Met budget with year-end donation.
- Change to carryover \$989.00 to 2020, rather than zeroing out the account.

Remarks:

President Dick Felstul: plans for future strategic planning initiative to address capital improvements, enhanced conversations with other local ELCA churches resulting in shared services at Lent, Thanksgiving and Advent, thanks to outgoing council members West, Ellig and Hermes for their time, and to Pr. Gretchen, staff, council and committees for their contributions.

Pastor Gretchen Enoch: encouragement to the congregation to take part in evangelism, need for congregants to make home visits and distribute communion, new 2019 members with plans for further new member classes in 2020, thanks to Dick Felstul, outgoing president.

Presentation of 2020 Budget by Suzanne Demuth; Q&A on the budget, motion made to approve, seconded, motion carried.

- Budget reflects a revenue increase of 2.1%
- Expenses anticipated to be comparable in 2020.
- Congregation questions/discussions on benevolences: percentage given, following biblical directive to give the "first fruits", not considering a budget shortfall a benevolence shortfall.
- Question as to where to find youth funding in proposed budget.

Voting for 2020 council members, nominating committee, Pioneer Designates, and NW MN Synod Delegates. Ballots collected. Motion made to accept the nominations as presented, motion seconded, motion approved.

2020 Council Members: President; Steve Guttormson, President; George Mathison, Vice-President; Suzanne Demuth, Treasurer; Debbie Opatz, Secretary; Abbey Kwapinski, Education; Sara Koch, Youth; Harriet Wicklund, Worship; Missy Mattson, Personnel; Leslie Flugstad, Finance, Ron Spangler, Property; Michael Wicklund, Stewardship; JoAn Whitlock, Fellowship; Jennifer Woore, Membership; Jennifer Frank, Outreach; Ron & Teri Spangler, PioneerCare Designate; Steve Guttormson, Nancy Swenson, George Mathison, Ann Mathison - NW MN Synod Delegates

2019 Nominating Committee: Anne Taylor, Kirsten Kragness, Joyce Perez, Linda Mellon, Kristen Anderson, Dick Felstul

Introduction and Comments by New President, Steve Guttormson

- Thanks to Dick Felstul for serving with thoughtfulness and integrity.
- Focus on organizational leadership.
 - March council retreat
 - Importance of trust, embracing healthy conflict, vulnerability, and shared vision.

Closing Prayer and Benediction

Motion made to adjourn, seconded, motion carried. Meeting adjourned to potluck luncheon in Fellowship Hall.

Respectfully submitted,

Jennifer Frank, acting First Lutheran Church Council Secretary for Debbie Opatz



2020 PROGRAM FUN FACTS

551 REGISTERED CAMPERS IN THE BTF PROGRAM. LIKELY MORE WITH ACCESS TO VIDEOS!

223 TOTAL CAMP ACTIVITYVIDEOS!

MOST VIEWED VIDEO HAD 2.8K VIEWS!

ZERO COVID CASES.

15 CURRENTPARTNERING BTF CONGREGATIONS!

A SUMMER LIKE NO OTHER

LUTHER CREST 2020

Upon the surge of Covid-19 in the states, many camps across the nation had to face difficult decisions regarding the upcoming summer. These decisions ranged drastically across subjects: financially, missionally, and the status of their regularly held summer camp programming.

Luther Crest decided early on that by providing on-site summer camp, we may be in turn risking the safety of our full-time staff, summer staff, retreat guests, campers, and families. We decided that as an organization, that we would need to cancel our on-site summer programming until further notice.

Because the status of the upcoming summer was rather difficult to navigate, Luther Crest began planning an alternative to summer camp programming during the end of March 2020.

Although the on-site programming was suspended, Luther Crest had thirty-eight summer staff that were willing to put forth a program in alignment with our mission statement: to inspire faith, community, and stewardship in God's creation. This being said, the program team began their work to put forth an accessible program that aligned with the values and mission of the organization.



BOLD TRANSFORMATIONAL FAITH

The Bold Transformational Faith program was initiated to provide a faith formation experience for all people during a summer where it was risky to gather. The Luther Crest year-round staff, along with 38 gifted summer staff, implemented the program which was composed of three parts.

Live Worship

Accessible to the public, Luther Crest staff members provided daily worships Sunday-Friday for folks to experience God's love through praise and thanksgiving. It was a way to celebrate our spiritual connectedness while we were socially distanced.

Online Small Groups

Online small groups existed for all ages throughout the summer. They included a weekly Bible Study as well as community building activities. These groups met via Zoom once a week.

Camp Activities On-Demand

There's nothing like being at camp and learning new things with new friends, but if we couldn't do that, why not bring camp to people's homes. We did this by creating camp activity videos that were published on Youtube for anyone to access. We also sent out camp kits to folks to enhance this "camp at home" experience. Kits included Bible Study materials, arts and crafts materials, and notes from our summer staff!

Our BTF program also was able to extend out into our congregations. In August, our staff provided curriculum, videos, online small group platform and Bible Study, administration, and materials for congregations to host an online faith formation experience! This model has extended out into this school year and we have been partnering with congregations to provide Faith Formation in a variety of ways for congregations between here in Minnesota all the way to New Jersey as we have collaborated with Cross Roads, a camping ministry in New Jersey.

PIONEERCARE ANNUAL REPORT

Our mission is to promote quality of life in a Christ-like way for those we serve by providing diverse and holistic care, focusing always on individual dignity and worth.

Warmest greetings to our partners in this special ministry of caring for those in need. The past year's pandemic has challenged each of us. This challenge has especially and most deeply affected our medically vulnerable siblings in Christ and the individuals who care for them.

Given this reality, our partnership and common connection we hold with our five partner ELCA congregations has been especially important. In the same spirit of PioneerCare's founding over 90 years ago, leadership and church representatives have continued to lead Pioneer in fulfilling its mission through these living settings and services:

- **PioneerCare Center**, our main campus, provides up to 105 people with short term rehabilitative therapy and long term care in a beautiful, award winning setting.
- **Pioneer Pointe**, a 44-unit apartment complex designed for independent living with ala carte services and amenities for older adults.
- **Pioneer Cottages**, providing specialized memory care and support for up to 70 people living with Alzheimer's and other forms of memory loss in Fergus Falls and Breckenridge.
- **PioneerLink**, offering technology-based services in more than 650 homes in over a dozen counties, including personal alert services and home medication management solutions.

CHURCH MEMBERS' ROLES IN OUR PARTNERSHIP

We thank those of you serving as Auxiliary, Foundation, and Corporate Board members, leading us forward. Your congregation's delegates to Pioneer have a formal role in representing your church, and many of you have served as volunteers, and faithfully visited your fellow brothers and sisters in Christ while they have been with us. Thank you for this partnership in ministry.

CONTACT INFORMATION

If you have questions regarding PioneerCare, please contact us:

Nathan Johnson, PioneerCare CEO

Phone 218.998.1518

Pr. Krehl Stringer, PioneerCare Chaplain

Phone 218.998.1504

Sara Watkins, Administrator of PioneerCare Center

Phone 218.998.1516

Ann Boutwell, Director of Pioneer Cottages Memory Care

Phone 218.998.9677

Marie Tysdal, Director of Pioneer Pointe Apartment Living for Seniors

Phone 218.739.7772

Steve Guttormson, PioneerCare Foundation

Phone 218.998.1501



NORTHWEST MINNESOTA SYNOD REPORT



Northwestern Minnesota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

"Simeon took [the baby Jesus] in his arms and praised God, saying, 'Master, now you are dismissing your servant in peace, according to your word; for my eyes have seen your salvation, which you have prepared in the presence of all peoples, a light for revelation to the Gentiles and for glory to your people Israel.'"
- Luke 2:28-32

Dear Beloved in Christ of the Northwestern Minnesota Synod,

I am writing in the final days of 2020, a year we will be happy to put behind us! In Luke 2, old Simeon meets the baby Jesus and praises God, because in this child the long era of Israel's oppression was behind them and a new era of salvation was dawning. Yet the baby Jesus was, like all babies, all promise and no product. Simeon may have died a satisfied man, but had he lived 33 more years, he would have seen Jesus fulfill some promises... and leave others yet to be fulfilled. Now we live in "the time between." This is the time between the revelation of Emmanuel, God with us in all of life, and the time when Jesus "will come again to judge the living and the dead," bringing justice and healing to all. In this time, we walk with the faith of Simeon, thanking God for the salvation we have seen and trusting God for the salvation yet to come. Our Gospel work is also shaped by the "in-between-ness" of these times. We are reassured by the countless ways that God has been faithful to us and to our church in the past, even while we trust that God will continue to show up for us in the daunting challenges we face in the future.

Please take a look at the enclosed/attached document which describes just some of the work we've been about as your synod staff this last year. This list is by no means comprehensive (that would be long, and possibly boring!). It's just the result of some brainstorming at one staff meeting last fall.

Since the start of the pandemic, I've understood our work to be keeping people connected, encouraged, informed and resourced. This has involved weekly and now semi-monthly virtual gatherings with rostered leaders, weekly and now monthly virtual meetings with congregation presidents, along with what has now become a vast collection of resources for church leadership in time of pandemic, COVID safety resources, virtual ministry resources, online worship services, etc.

This last year we've also been hard at work on our new strategic plan for the NW MN Synod. The plan flows from our vision: a people set free by the Gospel to be wholly devoted to Jesus and our neighbor in love. It is guided by our mission to foster safe and healthy places for the ministry of the Gospel to unfold and to shape an abundant future for all. It will focus on four lines of effort: vital small-membership congregations, leadership development, striving for justice and peace and responding to emerging change. Watch for more information on the strategic plan early this year.

Dear ones, thank you for your faithfulness in the Gospel! When the pandemic hit, you quickly adapted and found ways to share the good news in changed and challenging circumstances. Thanks also for your generosity that makes ministry happen, not only there in your congregation, but through your Mission Support, all across NWMN and around the world! Good work. Be encouraged: we are in this together.

In Christ our Brother,

Pastor Bill Tesch, Bishop of the NWMN Synod of the ELCA

2021 BALLOT

149TH ANNUAL MEETING FIRST LUTHERAN CHURCH FERGUS FALLS, MINNESOTA

The Nominating Committee presents the following candidates for office to be voted on at the Annual Meeting, Sunday, January 31, 2021.

FOR VICE PRESIDENT OF THE CONGREGATION

Becomes President following year

(Vote for One)

OPEN (first term)

STEWARDSHIP/DISCIPLESHIP (Vote for One)

Michael Wicklund (second term)

PERSONNEL (Vote for One)

Missy Mattson (second term)

FINANCE (Vote for One)

Leslie Flugstad (second term)

MEMBERSHIP (Vote for One)

OPEN (first term)

PROPERTY (Vote for One)

Tedd Steenbock (first term)

SECRETARY (Vote for One)

Steve Guttormson (first term)

TREASURER (Vote for One)

Suzanne Demuth (third term)

OUTREACH (Vote for One)

Jennifer Frank (third term)

YOUTH (Vote for One)

Alison Koch (first term)

EDUCATION (Vote for One)

Tara Wagner (first term)

2021 NOMINATING COMMITTEE

(Vote for Six)

Kelsee Macintosh Ellig

Cindy Larson

Lorri Holt

Joyce Perez

Abbey Kwapinski

NW MN SYNOD DELEGATES

(Vote for 2 Men and 2 Women. 1 year term)

George Mathison

Ann Mathison

PIONEERCARE DESIGNATE

(Vote for 1 Man and 1 Woman)

Dale Hanson

Judy Hanson
