

**First Lutheran Church
Church Council Meeting Minutes
December 10, 2019**

Council members Present: Dick Felstul, Steve Guttormson, Suzanne Demuth, Jennifer Frank, Harriet Wicklund, Abbey Kwapinski, Debbie Opatz, JoAn Whitlock, Joe Ellig, Mark Hermes

Council Members Absent: Rick West, Sara Koch

Guests present: Katrina Johnson

Amendment to last meeting: Joe Ellig was left off the list if Council members Present/Absent last month. He was not in attendance.

President Dick Felstul called the meeting to order at 6:00 pm. JoAn Whitlock read a devotion and led a prayer. Mission statement was read.

Review and approval of the agenda: Motion made to approve, seconded, motion carried.

Review and approval of the November 12, 2019 meeting minutes: Motion made to approve, seconded, motion carried.

Review and approval of the November 2019 Treasurer's report: Motion made to approve, seconded, motion carried.

Old Business

- **Motion made to pay \$724.50 plus mileage for pastoral training, seconded, motion carried.**
- Organ Funding Update: 2018 and 2019 disbursements were paid
- Membership Records – group needed to collate and send mailing in February 2020
- Long range planning for Capital Projects, Daycare Facility, and Associate Pastor still in the works
- Nominating Committee update – still looking for Property position
- Lighting project is complete; paid for by anonymous donor (church member)
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New Business

- Council retreat planned for March 6-7, 2019
- Personnel Committee will meet to discuss wage increases for non-pastoral staff. **Note: committee met and proposed an increase of 3%. A vote through email was taken, motion was carried.**
- 2020 Budget Planning – **motion was made to approve preliminary budget with no wage increases included yet, seconded, approved.**
- Many names left for A Place To Belong gifts. Jennifer plans to go to foundation to request funds to cover them. Jennifer purchased the gifts for now.
- Pam Schroden plans to ask the foundation to donate \$500 for materials for the Sr. Bible Study group.
- The Annual Meeting will be held January 26, 2020.

Committee Reports:

- Outreach – Food Baskets preparation and delivery went well.
- See website for other committee reports

Adjournment: Motion made to adjourn meeting at 7:36 p.m., seconded, meeting adjourned.

Respectfully submitted,
Debbie Opatz, First Lutheran Church Council Secretary