

**First Lutheran Church
Church Council Meeting Minutes
January 14, 2020**

Council members Present: Dick Felstul, Steve Guttormson, Suzanne Demuth, Jennifer Frank, Harriet Wicklund, Rick West, Debbie Opatz, Joe Ellig, Mark Hermes, Pr. Gretchen Enoch

Council Members Absent: Abbey Kwapinski, Sara Koch

Guests present: Jennifer Woore

President Dick Felstul called the meeting to order at 6:00 pm. Pastor Gretchen read a devotion and led a prayer. Mission statement was read by all.

Review and approval of the agenda: Motion made to approve, seconded, motion carried.

Review and approval of the December 10, 2019 meeting minutes: Motion made to approve, seconded, motion carried.

Review and approval of the December 2019 Treasurer's report: Motion made to approve, seconded, motion carried.

Pastor's Report

- EQ Training postponed
- Searching for individual to run the video camera during service
- Ideas being sought for finding worship volunteers
- Strategic planning
- See Pastor Gretchen's report for additional comments

Old Business

- Strategic Planning – will be discussed at Council retreat core values document
- Sabbatical Guidelines from the ELCA will be reviewed
- 2020 Budget – 2.1% increase in budget. **Motion made to approve proposed budget, seconded, motion carried.**
- Council retreat scheduled for March 6-7, 2020. Pr. Blair Anderson will be leading
- \$15,000 was received from the Foundation for window repair

New Business

- Sunday morning volunteers – should we get a volunteer coordinator?
- Church Directory: Jennifer Woore at meeting to discuss. Life Touch being used. Dates are March 25-28 and May 26-28. Small book will be printed and will be available on-line as well. **Motion made to approve this plan, seconded, motion carried.**
- Adult Forum Budget Meeting to be held on January 19. Annual Meeting January 26th.
- Discussions of 5 Dysfunctions of a Team book; each council member spoke on why they are here.

Committee Reports:

- See website for committee reports

Our thanks given to Dick Felstul, Joe Ellig, Rick West and Mark Hermes as they leave the council.

Adjournment: Motion made to adjourn meeting at 7:45 p.m., seconded, meeting adjourned. Closing prayer.

Respectfully submitted,
Debbie Opatz, First Lutheran Church Council Secretary