

**First Lutheran Church
Church Council Meeting Minutes
September 10, 2019**

Council members Present: Steve Guttormson, Jennifer Frank, Harriet Wicklund, Sara Koch, Rick West, Mark Hermes, Abbey Kwapinski, Debbie Opatz, JoAn Whitlock, Pr. Gretchen Enoch

Council Members Absent: Dick Felstul, Suzanne Demuth, Joe Ellig

Guests present: Orrie Leabo, Missy Mattson representing Personnel Committee

Vice President Steve Guttormson called the meeting to order at 6:01 pm. Pr. Gretchen read a devotion and led a prayer.

Review and approval of the agenda: Motion made to approve, seconded, motion carried.

Review and approval of the August 13, 2019 meeting minutes: Motion made to approve, seconded, motion carried.

Review and approval of the August 2019 Treasurer's report: Motion made to approve, seconded, motion carried.

Pastor Report:

- Rally Sunday was well-attended
- Have all teachers for confirmation – starts tomorrow
- Meeting with a strategic planner held by conference call
- Dave Strom will be helping with sermons through 2020.

Old Business

- Health insurance – 4.5% increase over last year; Ron Spangler will provide a quote before next meeting
- Live Streaming is not up yet; individual(s) needed to run it
- Confirmation parents will not be serving coffee/donuts on Sunday morning
- Organ Fund concert will be held October 6: free-will offering will be collected
- Upcoming building tour and consultation with Anne Gerrietts from ELCA Mission Investments Fund being held on October 7.

New Business

- **JoAn Whitlock has volunteered to be the Fellowship chair committee on the council. A motion was made to accept her addition to the council, seconded, motion carried. Welcome JoAn!**
- Nominating committee for new council members has been assembled

Committee Reports:

- Personnel: Discussion of pastor reviews – where should this fall? Personnel Committee policy will be amended to state that the Chair of this committee conducts the annual review of the pastor with the consultation of others at the discretion of the Chair.
- **Motion made from the Personnel Committee to hire an outside consultant, motion seconded, motion carried.**
- Please see committee reports for more information.

Adjournment: Motion made to adjourn meeting at 7:52 p.m., seconded, meeting adjourned.

Respectfully submitted,
Debbie Opatz, First Lutheran Church Council Secretary