Year-End Individual Reflection Tool

1. What have you appreciated the most about the past year in serving First Lutheran’s ministry through your role?
   *Embraced by membership  *Valued  *Feel gratitude  *Accepted  *Encouraged  *Well-received

2. What are the most significant contributions you felt you made in the past year?
   *Helping people grieve loss of old guard and move toward developing relationships with people.  *Servant leadership

3. What would have made the past year even better?
   • Less battling with process

4. What do you think are your strongest skills that you leverage the most in your role?

5. What gives you optimism and excitement going forward in serving First Lutheran’s ministry though your role?
   *Mutual ministry committee (for good of the church).*Owning a home/staying

6. What opportunities to make a difference at First Lutheran would you like to tackle next year?
   *Functioning as real leaders  *To make a difference  *Empower leadership to take action  *Setting Goals & Strategic Plan

7. What knowledge, skill or competency would you like to address in the coming year as a part of your continuing growth and development?
   *Stewardship/generosity and administration