

**First Lutheran Church
Church Council Meeting Minutes
May 14, 2019**

Council members Present: Dick Felstul, Steve Guttormson, Jennifer Frank, Mark Hermes, Harriet Wicklund, Joe Ellig, Rick West, Suzanne Demuth, Abby Kwapinski, Debbie Opatz, Pr. Gretchen Enoch

Council Members Absent:

President Dick called the meeting to order at 6:02 pm. Pr. Gretchen read our mission statement and a meditation and led a prayer.

Review and approval of the agenda: Motion made to approve, seconded, motion carried.

Review and approval of the April 9, 2019 meeting minutes: Motion made to approve, seconded, motion carried.

Review and approval of the April 2019 Treasurer's report: Motion made to approve, seconded, motion carried.

Pastor Report:

- Synod Assembly discussion
- First Lutheran will hold the Wednesday night worship services on July 3 and August 15.
- Guidebook for the Church Council discussed.
- October 6th scheduled for blessing of the animals

Old Business

- Organ Fund Update – First Lutheran's musicians will be holding a concert on Sunday, October 6th. John Behnke will be part of the dedication concert which will be held October 11th at 3:00 p.m.
- Membership Records being updated by Calie; office staff will contact individuals to volunteer; 2 volunteers involved so far.
- Mutual Ministry committee met; discussion of finding ways to make sure Pr. Gretchen has Fridays completely off; Pr. Stan will start taking hospital calls and visits on Fridays.

New Business

- Discussions to review and renew Pr. Gretchen's current contract. The Personnel Committee met and made a recommendation. **A motion was made to increase total compensation to \$90,964. Motion was seconded, motion approved.** This change will begin as of June 1, 2019.
- Amendment: The council held a special meeting on May 29th, 2019 at 6:00p.m. In attendance were members of the Mutual Ministry Committee, as well as Pr. Gretchen. A discussion was held regarding some issues not addressed in the normal regular council meeting. The council then held a closed-door discussion about these issues. **A motion was made to cover Pr. Gretchen's cell phone expenses at a rate of \$80 monthly, and to increase maximum vehicle expenses to \$3,500 annually. Motion was seconded, motion approved.**

Committee Reports:

Please see attached committee reports for more information.

Adjournment: Motion made to adjourn meeting at 8:17 p.m., seconded, meeting adjourned. Closed with a prayer.

Respectfully submitted,
Debbie Opatz, First Lutheran Church Council Secretary