

**First Lutheran Church
Church Council Meeting Minutes
January 8, 2019**

Council members Present: Darren Krein, Suzanne Demuth, Kirsten Kragness, Jennifer Frank, Mark Hermes, Dick Felstul, Kim Ward, Joe Ellig, Anne Taylor, Terry Gervais, Debbie Opatz, Pr. Gretchen Enoch

Youth Committee Members Present: Jeanne Trosvig, Jenny Stumbo

Council Members Absent: Rick West

President Darren called the meeting to order at 6:00 pm. Pr. Gretchen did devotions and a prayer.

Review and approval of the agenda: Motion made to approve, seconded, motion carried.

Review and approval of the December 11, 2018 meeting minutes: Motion made to approve, seconded, motion carried.

Review and approval of the December 2018 Treasurer's report: Motion made to approve, seconded, motion carried.

Pastor Report: Discussion of mission statement. New bible study on Thursdays from 10:30 to 11:30

Old Business

- Update on office staff – Calie is now in office; 50% office, 50% youth
- 2019 Budget discussion
- Mission statement will continue to be worked on

New Business

- 2018 finance finalization: **motion made to place \$15,000 in budget reserve instead of the \$12,000 already placed there; motion made to approve, seconded, motion carried.**
- Remaining funds will be used to fulfill benevolences, details will be decided by Jennifer Frank & Pastor Gretchen
- Summer Youth Trip – youth committee will meet with Calie to discuss possibilities.
- Health Insurance Opt-out option – **motion made to allow a cash payout of \$250/month if an employee chooses to opt out of our insurance plan; Motion made to approve, seconded, motion carried.**
- Discussion of personnel and salary increases

Committee Reports:

Please see attached committee reports for information.

Adjournment: Motion made to adjourn meeting at 8:15 p.m., seconded, meeting adjourned. Closed with a prayer.

Respectfully submitted,
Debbie Opatz, First Lutheran Church Council Secretary