

**First Lutheran Church  
Church Council Meeting Minutes  
September 11, 2018**

**Council members Present:** Darren Krein, Dick Felstul, Suzanne Demuth, Anne Taylor, Kim Ward, Kirsten Kragness, Jennifer Frank, Terry Gervais, Mark Hermes, Joe Ellig, Debbie Opatz, Pr. Gretchen Enoch

**Council Members Absent:**

President Darren called the meeting to order at 6:00 pm. Pr. Gretchen provided devotions and prayer.

**Review and approval of the agenda: Motion made to approve, seconded, motion carried.**

**Review and approval of the August 14, 2018 meeting minutes: Motion made to approve, seconded, motion carried.**

**Review and approval of the August 2018 Treasurer's report: Motion made to approve, seconded, motion carried.**

Pastor Report: Discussion on the following topics:

- "Stewardship – Cultivating Generous Congregations"; Pastor Gretchen has 3 people signed up, hoping for one more
- Interim Youth Position: Magen no longer in position; looking for person to fill. Kristy Wicklund may fill in on some of the work temporarily
- Office person needed more than an Associate Pastor at this time. Budget does not allow for both. No call committee will be gathered for the Associate Pastor position at this time. **Motion made to hire office person, seconded, motion carried.**

**New Business**

- Amy Baldwin: Discussion on 6-9-month goals. Most important are:
  - Staffing – Youth and Overall
  - Communication
  - Volunteer Engagement and Training
  - Financial Planning and Giving
- Organist salary recommendation – First Lutheran pay is well below other churches in area. **Motion made to change the salary to \$150 for one service, \$200 for two on the same day; motion seconded, motion carried.**
- Portico Insurance – increase of \$1,900 for the year. **Motion made to keep same insurance plan going forward, motion seconded, motion carried.**

**Committee Reports:**

Membership: New Member classes will be held October 14 and November 1; New Members Sunday will be held on December 2

See attached committee reports for other committees

**Adjournment:** Motion made to adjourn meeting at 8:00 p.m., seconded, meeting adjourned. Closed with a prayer.

Respectfully submitted,  
Debbie Opatz, First Lutheran Church Council Secretary